**2023-24 Tentative Agreement Analysis Information Sheet**

**Any School Teacher Association**

Number of certificated staff FTE = 850

Salary Increase = 11%

One-time bonus = $1,500 (per FTE)

Step and column = 1.5%

Current year salary cost before settlement = $ 66,652,292

Total statutory benefits cost before settlement = $15,863,246

(Hint: apply the total % settlement increase to this cost)

Total health and welfare cost before settlement = $14,476,486

Health and welfare cap before settlement = $18,500

Annual increase to cap per settlement = $2,000

District has a $3.0M balance in Fund 17 as of 06/30/23.

Settlement reached in September 2023, board approval set for October 2023.